



**2020-2021
CSEA 1 SALARY SCHEDULE**

STEP DOWN	RANGE ACROSS					
	R01	R02	R03	R06	R07	R09
1	\$16.92	\$17.21	\$17.21	\$17.49	\$20.32	\$29.50
2	\$17.81	\$18.14	\$18.14	\$18.42	\$21.33	\$30.98
3	\$18.70	\$19.09	\$19.09	\$19.37	\$22.38	\$32.53
4	\$19.60	\$19.99	\$19.99	\$20.25	\$23.50	\$34.17
5	\$20.71	\$21.08	\$21.08	\$21.35	\$24.70	\$35.87
6	\$20.71	\$21.08	\$21.08	\$21.35	\$24.70	\$35.87
7	\$20.71	\$21.08	\$21.08	\$21.35	\$24.70	\$35.87
8	\$21.06	\$21.45	\$21.45	\$21.71	\$25.05	\$36.27
9	\$21.06	\$21.45	\$21.45	\$21.71	\$25.05	\$36.27
10	\$21.06	\$21.45	\$21.45	\$21.71	\$25.05	\$36.27
11	\$21.44	\$21.83	\$21.83	\$22.09	\$25.42	\$36.64
12	\$21.44	\$21.83	\$21.83	\$22.09	\$25.42	\$36.64
13	\$21.44	\$21.83	\$21.83	\$22.09	\$25.42	\$36.64
14	\$21.82	\$22.19	\$22.19	\$22.48	\$25.80	\$37.00
15	\$21.82	\$22.19	\$22.19	\$22.48	\$25.80	\$37.00
16	\$21.82	\$22.19	\$22.19	\$22.48	\$25.80	\$37.00
17	\$22.18	\$22.57	\$22.57	\$22.84	\$26.16	\$37.38
18	\$22.18	\$22.57	\$22.57	\$22.84	\$26.16	\$37.38
19	\$22.18	\$22.57	\$22.57	\$22.84	\$26.16	\$37.38
20	\$22.55	\$22.92	\$22.92	\$23.21	\$26.53	\$37.74
21	\$22.55	\$22.92	\$22.92	\$23.21	\$26.53	\$37.74
22	\$22.55	\$22.92	\$22.92	\$23.21	\$26.53	\$37.74
23	\$22.91	\$23.29	\$23.29	\$23.58	\$26.91	\$38.11
24	\$22.91	\$23.29	\$23.29	\$23.58	\$26.91	\$38.11
25	\$22.91	\$23.29	\$23.29	\$23.58	\$26.91	\$38.11
26	\$23.28	\$23.67	\$23.67	\$23.94	\$27.26	\$38.49

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

RANGE	POSITION
R01	Instructional Assistant
R02	Instructional Assistant - Bilingual Spanish
R03	Instructional Assistant - Bilingual Deaf and Hard of Hearing
R06	Health Care Assistant
R07	Certified Occupational Therapist Assistant
R09	Educational Sign Language Interpreter/Tutor

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached
2. All appropriate rights, benefits and responsibilities of classified employees as specified in the *California Education Code* and the *San Joaquin County Classified Employees Handbook* will pertain.
3. New Assistants will normally be placed on Step 1 of the schedule. However, previous experience of a comparable nature may result in initial placement on Step 2 or Step 3, but in no case beyond Step 3.
4. Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.